



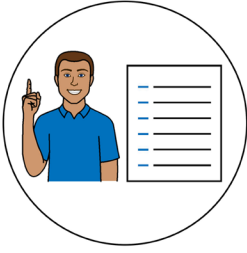
Inclusive Melbourne Strategy

City of Melbourne



Easy English

Hard words



This book has some hard words.

The first time we write a hard word

- the word is in **blue**

- we write what the hard word means.

You can get help with this book



You can get someone to help you

- read this book

- know what this book is about

- find more information.



We will write contact information at the end of this book.

We acknowledge First Nations people

Acknowledge means we understand the importance of **First Nations people's**



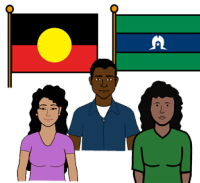
- culture



- language



- history.



First Nations people are the Aboriginal and Torres Strait Islander people.



In Melbourne the First Nations people are called the

- Wurundjeri Woi-wurrung

and

- Bunurong Boon Wurrung.

Melbourne is also called Naarm.



The Wurundjeri Woi-wurrung and Bunurong
Boon Wurrung people

- are still important to Naarm



- are the **traditional owners** of Naarm.

Traditional owners means the

Wurundjeri Woi-wurrung and

Bunurong Boon Wurrung people



- have been in Naarm for many years



- look after the land, water and sky.

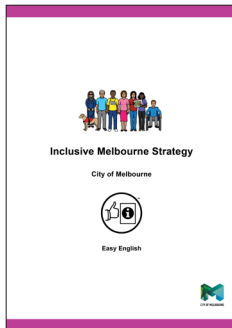
About this book



This book is from the City of Melbourne.

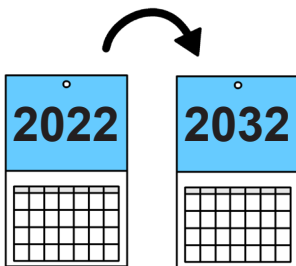


This book is about our **Inclusive Melbourne** plan.



The Inclusive Melbourne plan says how we will make sure everyone can be part of the community in Melbourne.

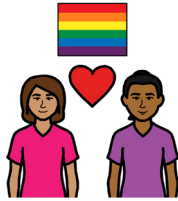
We will call it **the Plan**.



The Plan goes from 2022 to 2032.



The Plan helps us make sure people from **diverse groups** feel like they are part of the community.



The diverse groups we include in the Plan are

- LGBTIQ+ people



- Aboriginal and Torres Strait Islander people



- people with disability



- people of all ages

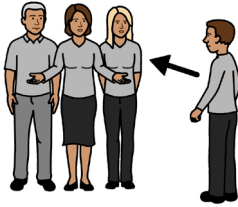


- people from different cultures.



The Plan has 3 areas.

1. Everyone can use our places and programs



We will make sure that people from diverse groups

- can get jobs with us



- feel safe in their jobs with us



- can tell us if they do **not** feel safe at work.



When we make new programs we will

- think about what diverse groups need from our programs

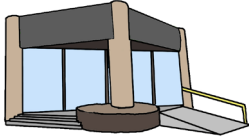


- ask people from diverse groups what they need from our programs.

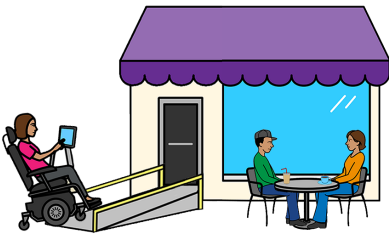


We will make sure that

- what we write is easy to understand



- our staff know how to make our places **accessible**.



Accessible means places are easy for everyone to

- go to

- use.



Our activities will

- be safe for everyone



- **not** cost a lot of money.

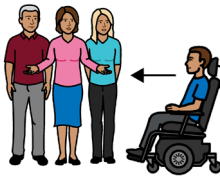


Our buildings and spaces will

- be safe for everyone



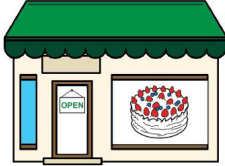
- be accessible for everyone



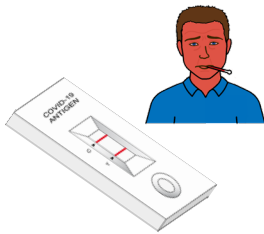
- help everyone feel welcome.

2. We will help people who want to work and have a business in Melbourne

We will help people from diverse groups who



- own a business in Melbourne



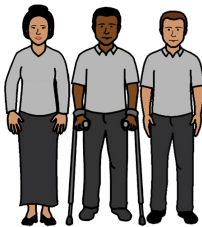
- had a hard time because of COVID-19.

We will help them to build up their business again.



We want to help businesses that

- are owned by people from diverse groups



- give jobs to people from diverse groups.

We will look at the **barriers** for people from diverse groups who want to



- start a business in Melbourne

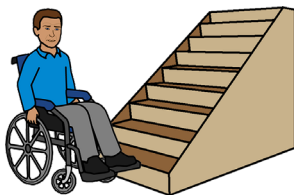


- make their business in Melbourne better.



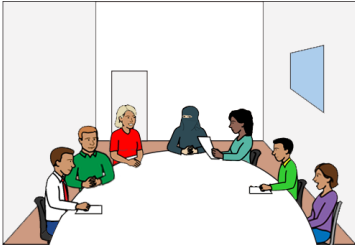
Barriers are things that stop you from

- doing the things you want to do



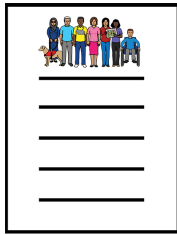
- going to places you want to go.

3. Everyone can be part of the community



We will help everyone to

- look at what the community needs



- make a plan to do what the community needs



- take action to make the community better.



We want everyone to be able to

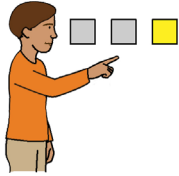
- learn new things



- make friends



- have fun in the community.



We want everyone to be able to

- make decisions about the community



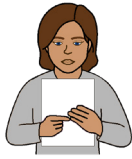
- tell us what they like about the community



- tell us what they do **not** like about the community.



We will make sure we do what we say we will do in the Plan.

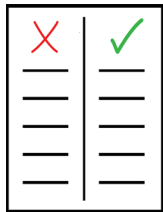


In 2027 we will **review** the Plan.



Review means we will

- look at what we have done for the Plan so far

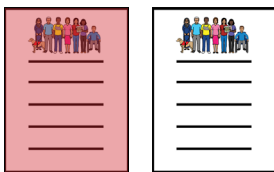


- look at what we can do better or in a different way for the rest of the Plan.



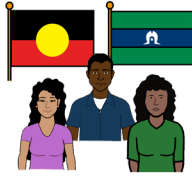
At the end of the Plan in 2032 we will

- look at what was good about the Plan



- look at what we can do better in the next Plan.

We will work with different people and organisations to do what we say in the Plan.



We will work with

- First Nations people and organisations



- the government



- businesses in Melbourne



- people from the community.



More information



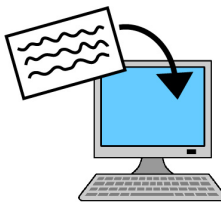
For more information contact
City of Melbourne.



Call 03 9658 9658



Website melbourne.vic.gov.au



Email enquiries@melbourne.vic.gov.au

You can read the full plan on our website.



Website [melbourne.vic.gov.au/
inclusivemelbournestrategy](http://melbourne.vic.gov.au/inclusivemelbournestrategy)



If you do not speak English

Ask the Translating and Interpreting Service
or TIS to call us.



Call 131 450

Give the TIS officer our phone number.



If you need help to speak or listen

Use the National Relay Service.



Website

communications.gov.au/accesshub/nrs



Call 1800 555 660

Give the relay officer the phone number you
want to call.

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